

# Church Office Hours

Mon-Fri. 9:00 AM -3:00 PM

Phone: (904) 396-9608

Fax: 396-3515

Website: www.stmarksjax.org

Email: info@stmarksjax.org

#### Pastor:

## Rev. Thomas Hanson

Phone: (904) 396-9608 x 14

Cell: 416-5341

Email: hansonts@comcast.net

## Cantor:

## **Tony Cruz**

Phone: (904) 396-9608 x 21

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## St Mark's Ark

Director: Patrice Roux-Neal

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# THE SAINT MARK'S MESSENGER FEBRUARY 2015

## **Expectations**

# Pastor Thomas S. Hanson

From time to time, it is good for pastors and people to have a reality check of expectations and the way each think things should be. Over the years of a pastor's ministry in a congregation, members tend to make assumptions and have expectations about what pastors do (or should do) and how pastors should respond. None of these expectations are wrong, it's simply that one pastor cannot fulfill the expectations of 300 different members. In this article, I will write about two such areas of understanding this month and more in the March "Messenger."

## Pastoral Care: Hospital and Care Facility Visitation

To the best of my efforts, when I am informed by a member or a member's family that he or she desires a pastoral call, I make a phone call or visit as soon as possible depending on the circumstances.

For reasons of members' personal privacy and my professional ethics, I have learned not to make visits based on comments or hear-say from unrelated people about the health condition, hospitalization, and need of members. This avoids great embarrassment and misunderstanding that could and have happened in my experience. I acknowledge that there may be times when there is missed communication or when I do not respond as quickly as the member or family desires. This is not an intentional ignoring of the person or family.

We all must keep each other informed of our needs.

My Pastoral Care Policy: The biggest problem I have is not being informed by the member (or family) that pastoral care is desired. If I am not told, I cannot know that care is needed. If I am not told, I cannot make a call/visit without an invitation from the member or the family due to privacy and professional ethics. Hospitals no longer call churches to tell us that one of our members is in the hospital or care facility. Pastors are not mind-readers. Unfortunately, pastors are often the last to know.

If a family member is in the hospital, call me.

## Pastoral Organizational Leadership

From my first weeks at St. Mark's, I have tried to make clear that I understand my principal role in leading this congregation is to make certain that Christ crucified and risen is proclaimed. My second role is to lead this congregation so that the gospel is made visible in worship, service, stewardship, and all our actions as individuals and as a congregation.

To this end, my task is to lead in such a way that our various ministries, decisions and actions come from the membership of the congregation and not from the pastor. My responsibility is to support, nurture, guide, direct, encourage, and offer training for the members of this congregation. You are disciples of Christ and not merely members of a congregation.

St. Mark's is your congregation. It is the place where God has placed you to be Christ's disciples. Pastors, at best, are always "temporary shepherds;" we come and go but the congregation remains to serve Christ. This is your church, your ministry, your mission. I am here to serve you as a shepherd leads the flock.

If you have questions or comments, call me or stop by the church office. I'm happy to have a chat.



## January 2015 Men In Mission

We held our monthly Men in Mission on January 10th due to the holiday weekend.

This also coincided with the time to take down the Chrismon tree and other Christmas decorations around the church. Pastor Tom lead a prayer to start the day and he and Sue prepared and served a delicious breakfast.

Eleven folks attended for the planned monthly work. A/C filters were changed, painting continued in the office area with the Conference room, vent screening above the office was repaired to prevent "unwanted guests" in the ceiling, the stop rod on the iron gate by the Ark was installed, the concrete benches by the rear playground were reassembled, lights were repaired and then we helped with the decoration removal. The Crèche and tree were taken down and put in storage for another year.

Attendees for Men in Mission: Ken Sohacki, Aaron Brown, Eric and Gina Olsen, Dave Swan, Fred Schaible, Bill and Punkie VanAs, and Sue and Pastor Tom.

Saturday, February 7th, will be the annual Men's Gathering coordinated by Jim Dennis. We will not have a scheduled Men in Mission, but may have a special work day sometime during the month. A notice will go out via the phone tree if needed.

Thanks to those that attend these work days. It is critical that this regular maintenance be done.

## **Property**

There were no major projects or problems this month. The Property continues to review and prioritize larger items that require attention. Some of the things we can do ourselves, but many require outside vendors or contractors to accomplish.

Thanks to all for your continued support of our facility.

God's work, Our hands,

Bernie, Ken and the Property Committee



## **Tony's Musical Notes**

The Jacksonville University Singers and voice faculty Prof. Kimberly Beasley and Dr. Jay Ivey present a free concert at St. Mark's Friday, February 6 at 7 p.m. as the homecoming concert of their annual Florida concert tour.

Under the direction of Dr. Timothy Snyder, the 25-voice University Singers performs an eclectic and challenging repertoire spanning the centuries and the globe including Renaissance polyphony, Baroque and Classical masterworks, folksongs, music theatre, opera and new music by living composers.

The University Singers has performed for the American Choral Directors Association, Beaches Fine Arts Series, and the Florida Music Educators Association. Notable appearances include concerts in New York's Avery Fisher Hall, England's Canterbury Cathedral and numerous collaborations with the Jacksonville Symphony Orchestra. The University Singers gives over forty concerts each year on campus, in the community and on tour. Most recently the Singers toured in France where they performed at Chartres, La Madeline, Paris and the Basilica of St. Nicholas, Nantes. A 2016 concert tour to Italy is in preparation.



# A Message from the Ark

January's Lion's Pride luncheon was very different than past luncheons. Before lunch, the Polar and Grizzly Bears entertained the Lion's Pride members with a few songs. They were led in song by Ginger Hudson, our music teacher. The Polar and Grizzly Bears were enchanting.

After the entertainment, the Polar Bears, our three-and-a- half/ young four year olds, returned to their class. The Grizzly Bears, our four and five year olds, brought their bag lunches and joined the members of Lion's Pride for lunch. The conversations were about the cutest things ever—from the lunches they packed to presents from Santa. After lunch, I got to speak about the importance of the Ark as an ongoing mission of this church and its importance to the community we serve. I shared stories and answered questions.

This kind of intergenerational get-together bridges the age gaps. I have gotten a lot of positive feedback from the Lion's Pride members and the children were SO excited! They told their parents and grandparents all about the special luncheon they attended.

Let's hope to have more opportunities to see the Ark's mission in action.

God's peace,

Patrice Roux-Neal



# 4th Annual Lutheran Men's Regional Gathering

St. Mark's Lutheran Men in Mission would like to extend an invitation for all interested men and teenage boys to attend the upcoming **4th Annual Lutheran Men's Regional Gathering**. This will be held on <u>Saturday morning</u>. February 7th, from 8:00am until 11:30am. St. Mark's will be hosting this event and there is no charge for the Gathering, which will include a hot breakfast.

We are pleased to have **The Reverend Robert G. Schaefer**, **Bishop of the Florida-Bahama Synod**, as our guest and keynote speaker. The theme of the event is directed to a better understanding of how Christian men can best serve Christ in today's 21st century society. The morning will consists of sharing the breakfast meal, a large group talk by Bishop Schaefer, a fun and informative session of "Bible Jeopardy" followed by small group discussions and a worship service.

We very much hope that you (as well as any interested non-Lutheran men you know) will be able to attend. We anticipate it to be an uplifting and meaningful experience to all those attending. This is the fourth year for this event that serves to bring together and unite all Lutheran men of the First Coast. The invitation is, however, also extended to any women that would like to attend.

We ask that you please call the office at St. Mark's if attending (396-9608) by February 2nd or email me at <a href="mailto:james.dennis@jax.ufl.edu">james.dennis@jax.ufl.edu</a> if you have any questions concerning the event. We look forward to seeing you there.



## Annual Pancake Breakfast - Tuesday, February 17

Come join us and enjoy a fresh made breakfast with the Ark Preschool families and our church members on Shrove Tuesday, February 17 starting at 7:00 AM. Leslie Allen and crew will be cooking eggs and flipping pancakes for all to enjoy. A "love all" offering will be taken to help defer expenses.

Please let Larry Tallman or Leslie Allen know if you will attend and how many will come with you.



## THE STEWING POT --- FEBRUARY, 2015

- "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the greatest and first Commandment. And a second is like it: You shall love your neighbor as yourself." Matthew 22:37b-39.
- In 1 Corinthians Saint Paul writes: "There are different kinds of spiritual gifts, but the same Spirit gives them.
  There are different ways of serving, but the same Lord is served. There are different abilities to perform service, but the same God gives to everyone ability for particular service. The Spirit's presence is shown in some way in each person, for the good of all." What is your ability?
- No matter how long the Lord gives us with the ones we love... it is still hard to say good-bye.
- Just some thoughts for the month. Have a wonderful month! Uncle Stew

# Women ELCA

Deborah Circle meets the second Tuesday at 9:30 am in Hart Hall. The next meeting is February 10<sup>th</sup>.

Priscilla Circle meets the second Thursday at 7:00 pm in the Church Library. The next meeting is February 12<sup>th</sup>.

Rebecca Circle meets the second Saturday of each month at 10:00 am in Hart Hall. The next meeting is February 14<sup>th</sup>.

Our three circles were named after women in the bible. Deborah was a leader of Israel; her story is in Judges 4-5. Priscilla was an early evangelist; her story is in Acts 18. Rebecca was the wife of Isaac; her story is in Genesis 24 – 27.

All women are invited to participate in Circle meetings and special events.

Contact Rachel Mumford or Joyce Wertz for more information.

#### CIRCLE NEWS

#### PRISCILLA CIRCLE

Our circle got off to a great start! We planned our meeting calendar for the upcoming year.

We also discussed what part we played in our church family and community for the last quarter of 2014. A few of our projects included:

Ark snacks (Everyone) - we provide some healthy snacks for the Ark

Tee Shirt Project (Kim Dodds) — We collected t-shirts for donation and use at Rethreaded, which is a project for women who are trying to turn their lives around, break the cycle of poverty and stay off the streets. Rethreaded offers viable and creative work to those affected by the sex trade (i.e. human trafficking prostitution, drug addiction, pornography and strip clubs).

Clothes (Kim Dodds) — We collected clothes for Riverpoint Behavioral Health. Some of the patients are homeless or without family support. These patients arrive sometimes only with a hospital gown and are in treatment sessions with patients who are in their everyday clothes. They also need to be clothed when they leave the program.

Flower Delivery (Ruth Voss) — We rotate with all the St. Mark's Circles in distributing altar flowers. Priscilla Circle will be responsible for February deliveries so if you know of someone who would appreciate receiving them, please let us know.

We are enthusiastic to begin some new projects in 2015. If you have any suggestions for us, please get back with me. Also we are always looking for new women to join our group. We meet on the second Thursday of the month at 7:00 in the Library.

Clara Giancola, Leader

Religious Icons

Their Meaning

to Us as

Christians





Please joins us for a joint circle meeting on February 28th in Mart Hall at 10:30 am.

Our speaker is Ann Brodt, and will discuss the subject of Religious Icons and their meaning to us as Christians,

All are welcome to attend; and to stay after the presentation for a light lunch served by the Women of the TLCA.



Welcome to St. Mark's Newest Members

Dave and Tina Caro- (904) 759-9282

Laura Metzing- (561) 379-3906

Martin and Emily Beckmann- (904) 412-9823



## U + Planning = Successful VBSI

Join us to begin a chain reaction of VBS fun at the first planning meeting for Vacation Bible School in August on Monday, Feb. 2 at 6:30 in the Nave. (Family Promise will be using other meeting rooms.) Come and bring friends—the more "sparks", the better! WARNING: This VBS is a real BLASTI

#### LION'S PRIDE



Come and join us on Friday, February 13, 2015. We will

meet in Hart Hall at 12:00 noon. Our guest speaker will talk about various forms of abuse. Please bring your lunch. Drinks and dessert will be furnished by your hosts. Jane Daugherty and Gene Henderson, If the Call Committee does not reach vou, please call Clara Echerer at 737-4480 to make a reservation.

## **MEMORIAL and HONOR GIFTS**

In memory of Mary Genung from:

Steve and Jenny Hicks

Jean Henderson

St. Mark's Altar Guild

Ron and Marylou Eckels

Ruth Copeland

Larry and Rose Tallman

In memory of John Reiser from:

Larry and Rose Tallman

Jean Henderson

Gene and Becky Hudson Eddie and Susan Jackson

**Ron & Marylou Eckels** 

**Mary Swart** 

**Ruth Copeland** 

Clara Echerer Mary Mittelstadt

Tom and Sue Hanson

Mary Jo Marienhoff

**Charles Goodyear** 

Esther Hixon

Loree Mueller

**Mary Cusick** 

Bill and Mari-Anne Kapp

Larry and Joyce Wertz

Sue Ashby

Fred and Eileen Schaible

Jane Daugherty

Leslie Allen

Pat and Bud Goldberg (given prior to death as an Honor gift)

In memory of William "Bill" Daugherty from:

Leslie Allen

**Neill and Francine Baker** 

A special gift was given to St. Mark's by the 100 Times Foundation Corporation in honor of the Jorn family.



## St. Mark's Wishes a Happy birthday to All of Our February Birthdays:

Pat Ainsley	February 1
Peyton Harkrider	February 1
Bernie Giancola	February 7
Brian Snyder	February 9
Eric Stupski	February 12
Rose Tallman	February 15
Kamm Eckels	February 17
Phyllis Green	February 17
Jill Hillis	February 19
Betty Hamon	February 22
Carol Daraskevich	February 23
Kim Dodds	February 23
Eddie Jackson	February 25
Max Cassella	February 28

We're shining a special spotlight on our dear member Betty Hamon who will be celebrating her 101st birthday:



Happy Anniversary to YOU...

Justin & Lecia Vogel Greq & Kim Dodds February 3, 2001 February 25, 1995

from your St. Mark's family!



## REMINDERS FROM THE OFFICE

If your address, phone number, cell phone number, or email address changes at any time, please notify the church office so the records can be accurate and your corrections published in the Messenger, as well as the directory.

<u>Note</u>: Is your birthday or anniversary missing? Then it is not in the church database. Let the Church office know of any omissions so everyone can be remembered on their special days. Thanks!

#### Calendar Items

Items to be included in the weekly Roars must be in by Wednesday. Items to be included in the monthly Messenger must be submitted by the 15<sup>th</sup> of each month. **Please keep messages brief.** All articles, messages, calendar info, etc. are subject to approval and may be reformatted at the sole discretion of the church administrator.

Submit all info. to Wendi Orr at (904) 396-9608 or wendi.orr@stmarksjax.org.



We hold our Contemporary/
Casual Worship Services
every 1<sup>st</sup> and 3<sup>rd</sup> Saturday of each month.
Our February services will
take place Saturday, February 7<sup>th</sup> & 21<sup>st</sup>
at 5:30 PM in the Nave.



Please join us and bring a friend.

The next blood drive at Saint Mark's will occur on February 8, 2015 beginning at 8 a.m. Please plan to attend and help those in need of blood. Thank you and see you on the bus! Come be a quiet hero

## Saint Mark's Evangelical Lutheran Church Summarized Congregation 2015 Proposed Budget Recommended to Congregation on February 8

		ı	2015 Proposed Budg Presented in		
	2014	2014	December	February	
	Actual	Budget	2014	2015	
SPENDING					
Invite Ministry	348	750	750	750	
Nourish Ministry	2,147	3,530	2,775	2,775	
Celebrate Ministry	5,736	8,555	6,458	8,458	
ELCA Mission Share	34,000	34,000	33,000	33,000	
Other Send Ministry	2,684	3,800	4,536	4,536	
Fellowship Expenses	740	950	590	590	
Mortgage	73,747	72,660	72,660	72,660	
Utilities	42,073	43,900	41,900	41,900	
Insurance	28,335	25,000	29,000	29,000	
Capital Replacement Reserve	12,000	12,000	0	0	
Other Ongoing Property Operations & Maintenance	55,082	51,400	48,290	48,290	
Administrative Office Expenses	17,007	16,150	17,275	15,775	
Office Staff	44,117	44,368	44,808	28,664	
Cantor	62,857	62,857	64,094	64,094	
Nursery Worker	0	2,239	0	. 0	
Senior Pastor	95,508	96,247	105,869	102,615	
Total Spending	476,380	478,406	472,005	453,107	
Sources					
Member Pledged Offering	278,868	275,982	296,706	297,606	
Member Non-Pledged Offering	64,984	91,000	85,610	65,000	
Special Appeal	0	0	0	17,206	
Other Receipts	66,213	68,653	71,295	73,295	
Total Sources	410,065	435,635	453,611	453,107	
NET CASH INCOME	-66,315	-42,771	-18,394	0	
Available Reserve Funds	66,9	978	13,185	2,620	
	Actua	alon	Projected for	Actual on	
•	12/31,	/2013	12/31/2014	12/31/2014	

## Saint Mark's Evangelical Lutheran Church

7			Presente	ed in
			December	February
WHAT CHANGED IN THE PROPOSED 2015 BUDG	ET	*, -	2014	2015
			Affect on Net C	ash Income
Net increase of Member Pledged Offering for pled	ges		\$900	)
Reduced Member Non-Pledged Offering to track 2	014 Actual	· · · · · · · · · · · · · · · · · · ·	-\$20,6	10
Added Special Appeal as an new Source of Funds		·····	\$17.20	06
Decreased Senior Pastor's Base Salary			\$3.25	
Reorganized office staff position for a savings	· · · · · · · · · · · · · · · · · · ·		\$16,14	
Increased Other Receipts for Thrivent Grants for m	usic		\$2,00	
Increased Celebrate Ministry's music expenses for			-\$2,00	
Decreased Administrative Office Expenses for a rev		+	\$1,50	
Decreased Administrative Office Expenses for a re-	iseu copiei cos	·	31,30	<u> </u>
WHAT CHANGED OUTSIDE THE BUDGET			No Affect on No	et Cash Inc.
Increased value received for Parsonage (not on spending schedule)			\$3,25	4
Senior Pastor's Defined Compensation (Base Salary	plus Parsonag	e)	no chai	nge
WHAT CHANGED IN STAFF COMPENSATION	2014	2015	\$ Change	% Change
between 2014 and 2015 Budget	Budget	Budget	in Budget	in Budget
for Senior Pastor				
Base Salary	\$60,106	\$61,909	\$1,803	3.0%
Parsonage Value (not in the Spending Authorization) Health Insurance premium	\$24,606	\$22,803	-\$1,803	-7.3%
with no change in coverage	\$19,404	\$21,852	\$2,448	12.6%
RetIrement/Pension	\$10,165	\$10,165	\$0	0.0%
Disability Insurance	\$0	\$2,118	\$2,118	100.0%
Other Benefits	\$1,271	\$1,271	\$0	0.0%
Continuing Education	\$1,000	\$1,000	\$0	0.0%
Reimbursements	\$4,300	\$4,300	\$0	0.0%
for Cantor				
for Cantor Salary	\$57,461	\$58,610	\$1,149	2.0%
Salary FICA at 7.65% of salary	\$57,461 \$4,396	\$58,610 \$4,484	\$1,149 \$88	2.0%
Salary				
Salary FICA at 7.65% of salary	\$4,396	\$4,484	\$88	2.0%
Salary FICA at 7.65% of salary Continuing Education for Office Staff Director of Ministry Administration & Volunteers - Salary	\$4,396 \$1,000	\$4,484 \$1,000	\$88 \$0	2.0% 0.0%
Salary FICA at 7.65% of salary Continuing Education  for Office Staff Director of Ministry Administration & Volunteers - Salary from full year to one and a haif months	\$4,396 \$1,000 \$40,982	\$4,484 \$1,000 \$5,123	\$88 \$0 -\$35,859	2.0% 0.0% -87.5%
Salary FICA at 7.65% of salary Continuing Education  for Office Staff Director of Ministry Administration & Volunteers - Salary from full year to one and a haif months Director FICA at 7.65% of salary	\$4,396 \$1,000	\$4,484 \$1,000	\$88 \$0	2.0%
Salary FICA at 7.65% of salary Continuing Education  for Office Staff Director of Ministry Administration & Volunteers - Salary from full year to one and a haif months Director FICA at 7.65% of salary Coordinator of Communications & Parish Life - Salary	\$4,396 \$1,000 \$40,982	\$4,484 \$1,000 \$5,123	\$88 \$0 -\$35,859	2.0% 0.0% -87.5%
Salary FICA at 7.65% of salary Continuing Education  for Office Staff Director of Ministry Administration & Volunteers - Salary from full year to one and a haif months Director FICA at 7.65% of salary	\$4,396 \$1,000 \$40,982 \$3,136	\$4,484 \$1,000 \$5,123 \$392	\$88 \$0 -\$35,859 -\$2,744	2.0% 0.0% -87.5%

# St. Mark Evangelical Lutheran Church Detailed Congregation 2015 Proposed Budget

			2015 Proposed Budget		
	2014	2014	Presented in	Presented in	
Account Description	Actual	Budget	December 2014	February 2015	
xpenses Invite-Advertising	298	500	650	65	
St. Andrew's Society	250	200			
Other Evangelism	50	50	100	10	
Total Invite Mission	348	750	750	75	
		1,700	1.200	1.20	
Youth Ministry	880	1,700	1,200	1,20	
Sunday Church School	851	50	50	5	
First Communion	23		100		
Confirmation	40	100 500	0	10	
Stephen Ministries		180	475		
Devotional Books	318	180	4/5 150	47 15	
Other Nourish Programming	35				
Total Nourish Mission	2,147	3,530	2,775	2,77	
instrument Repair & Maint	427	1,700	1,700	1,70	
Music	1,887	2,000	0	2,00	
Music Licenses & Copyrights	468	600	600	60	
Other Music Program Costs	262	300	300	30	
Altar Guild Supplies	788	587	640	64	
Worship Resources	242	38	139	13	
Worship Licenses & Fees	479	480	479	47	
Supply Organist	650	1,750	1,500	1,50	
Supply Pastor	532	1,100	1,100	1,10	
Total Celebrate Mission	5,736	8,555	6,458	8,45	
Mission Share ELCA	34,000	34,000	33,000	33,00	
Other Send Ministries	2,684	3,800	4,536	4,53	
Total Send Mission	36,684	37,800	37,536	37,53	
Coffee Time Expenses	485	645	415	41	
Intergenerational Events	0	150	0	.,	
Other Fellowship Costs	255	155	175	17	
Total Fellowship	740	950	590	59	
Janitoriai Service	14,772	15,800	14,800	14,80	
HVAC Maintenance	2,090	4,000	4,000	4,00	
Fire Protection	1,840	600	1,400	1,40	
Plumbing Repair	792	2,400	2,400	2,40	
Pest Control	3,047	3,200	3,200	3,20	
Janitorial Supplies	2,021	2,400	2,400	2,40	
Security System Fees & Maintenance	1,786	1,250	1,000	1,00	
Other Bidg & Equip Maintenance	7,425	4,200	4,200	4,20	
Lawn Service	7,595	7,600	7,600	7,60	
Other Grounds Maint	190	800	500	50	
Electricity	28,145	30,000	28,000	28,00	
Water & Sewage	8,921	7,000	7,000	7,00	
irrigation & system maintenance	5,559	5,000	2,500	2,50	
Phones & Internet	5,007	4,900	4,900	4,90	
Propane Gas	2,184	2,000	2,000	2,00	
Property Insurance	28,335	25,000	29,000	29,00	
Dumpster Rental	1,842	1,750	1,750	1,79	
Web Fees & Expenses (from Invite Ministry)	436	300	300	3(	
Communications & Technology	315	800	800	80	
Software Expense (from Admin category)	761	900	840	84	
Misc. Property Expense	1,888	600	600	60	
Total Property	124,951	120,300	119,190	119,19	

# St. Mark Evangelical Lutheran Church Detailed Congregation 2015 Proposed Budget

al alm commence and a second commence and a	2014	2014	2015 Proposed Budget Presented in Presented in		
Account Description	Actual	Budget	December 2014		
Office Supplies & Admin Expenses	2,811	2,600	2,800	February 2015	
Postage & Shipping	868	900	750	2,8	
Copier Lease & Maintenance	7,990	8.000			
Office Paper Costs	7,990	600	9,300	7,8	
Stewardship Expenses			575	5	
	390	500	500		
Conferences & Conventions	2,061	1,850	1,900	1,9	
Council & Leadership Expenses	202	450	200	2	
Workers Comp. Insurance	1,219	1,250	1,250	1,2	
Total Administrative	16,246	16,150	17,275	15,7	
Child Care Guild Salary	0	2,080	0		
Child Care Guild FICA	0	159	0		
Cantor Salary	57,461	57,461	58,610	58,6	
Cantor FICA	4,396	4,396	4,484	4,4	
Music Staff Continuing Education	1,000	1,000	1,000	1,0	
Director of Ministry Admin & Vol Salary	40,982	40,982	41,392	5,1	
Director of Ministry Admin & Voi FICA	3,135	3,136	3,166	3	
Coordinator of Communications & Parish Life Salary	0	0	0	21,2	
Coordinator of Communications & Parish Life FICA	0	0	Ö	1,6	
Admin Staff Continuing Ed & Training	0	250	250	2	
Total Church Staff	106,974	109,464	108,902	92.7	
Senior Pastor Base Salary	60,106	60,106	65,163	61,9	
Senior Pastor Pension & Insurance	30,452	30,841	35,406	35,4	
Senior Pastor Continuing Education	1,000	1,000	1,000	1,0	
Professional Expense (Books & periodicals)	179	300	300	3	
Senior Pastor Auto Mileage Reimbursement	3,170	3,400	3,400	3,4	
Senior Pastor Cellular Telephone Reimbursement	600	600	600	6	
Total Pastoral	95,508	96,247	105,869	102.6	
Total Operating Expenses	389,333	393,746	399,345	380.44	
Mortgage Payments	73,747	72,660	72,660		
Capital Replacement Funding	12,000	12,000	72,000	72,6	
Surplus/Contingency & Other Costs	1.300	12,000		**********	
Total Other Expenses	87,047	84,660	72,660	. 56.6	
otal Expenses	476,380	478,406	472,005	72,6	
Arra Publica	470,360	4/0,400	472,005	453,1	
iources					
Nember Offering					
Member's Pledged Offering	278,868	275,982	296,706	297,6	
Member's Non-Pledged Offering	64,984	91,000	85,610	65,0	
Total Member Offering	343,852	366,982	382,316	362,6	
Other Raceipts					
Non-Member Offering	3,495	4,000	3,120	3,1	
Loose Offering	4,092	3,500	4,000	4,0	
Other General Offerings	10,488	5,750	10,200	10,2	
Special Appeal	0	0	0]	17,2	
Stewardship Program	348	300	350	3	
Columbarium Recelpts	600	Ō	0		
Other Designated Receipts	1,451	0	725	2,7	
Ark Usage Fees	42,651	48,203	45,000	45,0	
Other Building Usage Fees	450	400	450	4	
Interest & Dividends Earned	6,419	6,500	7,000	7,0	
Gain/Loss on Sale of Stock	496	0	Ö	, , , , , , , , , , , , , , , , , , , ,	
Unrealized Market Gain/Loss on Securities	-4,461	0	0		
Other Misc. Receipts	184	0	450	4	
Total Other Receipts	66,213	68,653	71,295	90,5	
otal Sources	410,065	435,635	453,611	453,1	

# Worship Assistant Schedule

ate/Service Ti	me	Assisting Minister	Lector	Server	Altar Guild
unday, Feb 1	8:30 AM	Steve Hicks	Leslie Allen	Rose Tallman	Jan & Mary Berglund
	11:00 AM	Gary Pudimat	Bridget Pudlmat	Eddie Jackson	Sharon Feingold & Nicki Hasselli
aturday, Feb 7	5:30 PM	Cathy Stupski	Karl Stupski ≆		Marieanne Prokop & Ginger Hudson
unday, Feb 8	8:30 AM	Bill VanAs	Neil Daraskevich	Carol Daraskevich	Bonnye Bell & Loree Mueller
	11:00 AM	Barbara Brown	John Schoenecker	Susan Jackson	Susan Jackson & Rachel Mumford
ransfiguration		Steve Hicks	Eric Olson	Ellen Olson	Bonnye Bell & Renee Roath
unday, Feb 15	8:30 AM 11:00 AM	Jane Kilby	Sue Hanson	Dennis Doiron	Susan Jackson & Rachel Mumford
sh Wednesday	***************************************	Pastor Hanson	Jan Berglund	Volunteer Needed	
/ednesday, Feb 18	7:00 Noon 7:00 PM	Volunteer Needed	Carl Moser	Rose Tallman	
aturday, Feb 21	5:30 PM	Larry Tallman	Rose Tallman		Marieanne Prokop & Ginger Hudson
unday, Feb 22	8:30 AM	Ron Eckels	Jan Berglund	Jack Hudson	Nicki Hassell
	11:00 AM	Gary Pudimat	Carl Moser	Bridget Pudimat	Volunteer Needed

Date/Service Time	Order of St. John	Fellowship	Nursery	Ushers .	Altar Flowers/ Festival Stands
Sunday, Feb 1 8:30 AM 11:00 AM	A/S Volunteer Needed C/S Volunteer Needed A/T Sarah Jorn C/S Amelia Jorn	The Jorn Family	Rosemary Madden & Sue Hanson Bridget & Jordan Pudimat	Lee Stanford & Leslie Allen Eddie & Susan Jackson	Marvin & Aubrie Brown
Sunday, Feb 8 8:30 AM 11:00 AM	A/S Volunteer Needed C/S Palge Sohacki A/S Grace Maszy C/S Jody Harkrider	Volunteer Needed	Ellen Olson & Volunteer Needed  Arold Rambeloarisoa & Volunteer Needed	Lee Stanford & Punkie VanAs The Brown Family	Larry & Rose Tallman
Transfiguration 5unday, Feb 15 8:30 AM 11:00 AM	A/S Volunteer Needed C/S Volunteer Needed A/S Tahiana Rakotomandrindra C/S Miora Rambeloarlsoa	Volunteer Needed	Cindy & Paige Sohacki Madison & Jill Hillis	Lee Stanford & Punkie VanAs John & Rachel Mumford	Ruth Copeland
Sunday, Feb 22 8:30 AM 11:00 AM	A/S Volunteer Needed C/S Cindy Sohacki A/S Nolan Pudimat C/S Jordan Pudimat	Volunteer Needed	Volunteers Needed John & Rachel Mumford	Lee Standford & , The Sohacki Family The Brown Family	Lent



Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Family Promise Host Week Begins 8:30 Worship/N 9:45 BP Screening/L 9:45 Sunday School 11:00 Worship/N 12:15 Youth Choir Rehearsal/MS	2 6:30 VBS Meet- ing/N	3 4:00-7:00 Literacy Partners Tutoring/Office Suite 5:15 Meditation/N 6:00 Yoga/HH 7:00 Diakonia Class/MS 7:30 Community Band/FH	4 10:30 Bible Study/CR 5:30 St. Mark's Ringers/N 6:15 Vespers Worship/N 6:45 Allelula Ringers/N 7:30 Festival Choir /N	5 10:00 Ark Chapel/N 5:15 Meditation/N 6:00 Yoga/HH	6 7:00 Jackson- ville Univer- sity Singers Concert/N	7 (Family Promise Breakfast Served in Office Suite) 8:00 4th Annual Regional Lutheran Men's Gathering/FH 9:00 Confirmation 5:30 Casual/ Contemporary Worship Service/N
8 Family Promise Host Week Ende 8:00 Blood Drive/Front Parking Lot 8:30 Worship/N 9:45 BP Screening/CR 9:45 Congregational Council Meeting/L 9:45 Sunday School 11:00 Worship/N 12:15 Youth Choir Rehearsal/MS	9 6:30 Nourish Team Meeting/ CR 6:30 Steward- ship Ministry	10 9:30 Deborah Circie/HH 4:00-7:00 Literacy Partners Tutoring/L 5:15 Meditation/N 6:30 Technology Committee/SM 6:00 Yoga/HH 7:00 Diakonia Class/MS 7:30 Community Band/FH	11 10:30 Bible Study/CR 5:30 St. Mark's Ringers/N 6:15 Vespers Worship/N 6:45 Alleluia Ringers/N 7:30 Festival Choir /N	12 10:00 Ark Chapel/N 5:15 Meditation/N 6:00 Yoga/HH 6:30 Property Committee/CR 7:00 Priscilia Circle/ L	13 12:00 Lion's Pride Lunch Group/HH 4:00 St. Mark's Ark Sweet Frog Fundraiser/ University Location	14 Valentine's Day 10:00 Rebecca Circle/CR 9:00—11:00 Confir- mation/CR
15 Messenger Submission Deadline 8:30 Worship/N 9:45 BP Screening/L 9:45 Sunday School 11:00 Worship/N 12:15 Youth Choir Rehearsal/MS	16 President's Day 6:30 Finance Team Meeting/L	17 Shrove Tuesday 7:30—9:00 Shrove Tuesday Pancake Break- fast 4:00-7:00 Literacy Partners Tutoring/L 5:15 Meditation/N 6:00 Yoga/HH 7:00 Diakonia Class/MS 7:30 Community Band/FH	18 Ash Wednesday 12:00 Ash Wednesday Worship Service/N 6:00 Festival Choir Re- hearsal/MS 7:00 Ash Wednesday Worship Service/N	19 10:00 Ark Chapel/N 5:15 Meditation/N 6:00 Yoga/HH	20	21 8:00 Bishop's Lenten Visit/HH & N 9:00 St. Mark's Health & Nutrition Support Group, L 5:30 Casual/ Contemporary Worship/N 9:00—11:00 Confirma-
22 8:30 Worship/N 9:45 BP Screening/L 9:45 Sunday School 11:00 Worship 12:15 Youth Choir /MS	23 6:30 Council Meeting/L	24 4:00-7:00 Literacy Partners Tutoring/L 5:15 Meditation/N 6:00 Yoga/rH 7:00 Diakonia Class/MS 7:00 St. Mark's Ark Board Meeting/L 7:30 Community Band/FH	25 10:30 Bible Study/CR 5:30 St. Mark's Ringers/N 6:15 Vespers Worship/N 6:45 Allelula Ringers/N 7:30 Festival Choir /N	26 10:00 Ark Chapel/N 5:15 Meditation/N 6:00 Yoga/HH	27 Si. Mark's Handbell Reiteat Begins	28 10:30 WELCA Joint Circle Event/HH

## FINANCIAL SUMMARY REPORT DECEMBER 2014

To: St. Mark's Congregation, Church Council & Finance Committee From: Larry Taliman, Comptroller

Operating Fund	Current		Year to Da	te December	
Operating runo	Month		Prior Year		
	Actual	Budget	Actual	Difference	Actual
SPENDING	·				
Invite Ministry	0	750	348	402	90
Nourish Ministry	91	3,530	2,147	1,383	3,036
Celebrate Ministry	455	8,555	5,736	2,819	6,387
Fellowship Expenses	119	950	740	210	58
Send Ministry	500	0	2,684	(2,684)	3,269
Synod Benevolence	2,833	37,800	34,000	3,800	32,172
Mortgage	7,142	72,660	73,747	(1,087)	74,013
Utilities	2,965	41,900	42,073	(173)	40,878
Insurance	2,503	25,000	28,335	(3,335)	28,385
Other Property Expenses	4,236	64,500	67,082	(2,582)	56,991
Administrative Expenses	2,987	17,050	17,007	43	21,646
Church Staff	8,831	109,464	106,974	2,490	104,895
Pastoral	7,974	96,247	95,508	739	90,584
Total Spending	\$40,636	\$478,406	\$476,380	\$2,026	\$462,404
SOURCES					
Pledged Offerings	22,593	275,982	278,868	2,886	266,358
Non-Pledged Offerings	4,658	91,000	64,984	(26,016)	93,029
Other Receipts	8,033	68,653	66,213	(2,440)	65,913
Total Sources	\$35,283	\$435,635	\$410,065	(\$25,570)	\$425,300
Sources less Spending	(\$5,353)	(\$42,771)	(\$66,315)	(\$23,544)	(\$37,104)

Mortgage balance at month	h end	\$483,409	\$534,567

All Funds ,	Beginning Balance	YTD Receipts	YTD Spending	Ending Balance
Operating Fund Reserve 1	10,730	468,270	476,380	2,620
Capital Funds	27,705	27,116	28,451	26,369
Designated Gifts	123,618	41,214	104,971	59,860
Special Activity Funds	13,462	29,081	30,635	11,908
Other Dedicated Funds	21,953	21,275	23,228	20,000
Total Funds	\$197,469	\$586,955	\$663,666	\$120,757

WORSHIP ATTENDANCE	December 2014			
	6 & 7	14	20 & 21	24 & 28
Saturday Service	14		13	#
Christmas Eve Service				223
Sunday Service	105	119	109	. 77

<--- two Sunday Services ---> single service

Notes to this Financial Report

<sup>1</sup> Year-to-Date receipts include \$58,205 transfers to supplement revenue shortfalls.

St. Mark's Evangelical Lutheran Church 3976 Hendricks Avenue Jacksonville, FL 32207

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Cantor: Tony Cruz 904-396-9608 x 21

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Comptroller: Larry Tallman Email: thetallguys@att.net

Financial Secretary: Rose Tallman

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# ST. MARK'S EVANGELICAL LUTHERAN CHURCH COUNCIL OFFICERS

President......Bill VanAs
Vice-President.....Bob Wofford
Secretary.....Jan Berglund
Treasurer.....Pat Ainsley